

DD/A 76-0874

24 February 1976

**DD/A Registry**  
**File** Personnel-14

MEMORANDUM FOR: Director

FROM : John F. Blake  
Deputy Director for Administration

SUBJECT : Office of Personnel Monthly Applicant  
Activity Report

1. The attached report is submitted for your background information.

2. I started this particular report in February of last year as a monitoring device to determine if continuing adverse press publicity was having a perceptible effect on our receipt of employment applications. During the course of the last year our monthly receipt of applications has been running ahead of the counterpart period of a year ago. This is the first of these reports that shows a lesser input of written inquiries in the current period than the previous past period. The other meaningful norms show that we continue ahead of the curve.

3. In addition to the statistical input, we ask our Office of Personnel Recruiters in the field to furnish a narrative report which tends to reflect the recruiting environment in which they are operating. Appropriate comments on this point are found in the second portion of the report.

Att

17 February 1976

OP APPLICANT ACTIVITY REPORT

Period: Month of January 1976

A. Statistics

|                                 | <u>Current Period</u> | <u>1975</u> |
|---------------------------------|-----------------------|-------------|
| 1. Written inquiries received - | 3366                  | 3638        |
| 2. Interviews conducted -       | 1111                  | 1005        |
| 3. Forms passed out -           | 609                   | 539         |
| 4. PHS packages returned -      | 340                   | 323         |
| 5. Applicant cancellations -    | 43                    | 49          |

B. Comments and Incidents

1. An Economist whose name had been selected from the Civil Service Register was invited to submit an application for employment. He declined, saying he would fear for his life and that of his family's were he to become an Agency employee.

STATINTL

2. Mr. [redacted] [redacted] recruiter, was pleased with the reception he received at Lamar University in Beaumont, University of Southwestern Louisiana in Lafayette, University of Southern Mississippi in Hattiesburg, Northeast Louisiana State University, and Louisiana Tech. He also indicated that he had received several favorable comments concerning the performance of [redacted] on the CBS "60 Minutes" program. Individuals from several campuses stated that [redacted] did an outstanding job of putting intelligence in perspective.

STAT

[redacted]

STAT

STAT

[redacted] Apparently there were other unpublished letters but it appears that most of the writers were pro CIA and FBI."

STATINTL

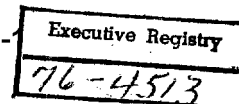
4. Mr. [redacted] [redacted] recruiter, reports, "There has been a noticeable increase in the number of college seniors and graduate students who sign up for campus interviews. It is difficult to explain why. It could be the result of stories in the newspaper or the lack of jobs available since the companies who conducted college recruiting programs are seeking fewer graduates this year. Perhaps it is a combination of both."

STAT

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10 December 1976

OP APPLICANT ACTIVITY REPORT

M 12/24/76

Period: Month of November 1976

A. Statistics

|                                 | <u>Current Period</u> | <u>1975</u> | <u>1974</u> |
|---------------------------------|-----------------------|-------------|-------------|
| 1. Written inquiries received - | 2424                  | 3064        | 2123        |
| 2. Interviews conducted -       | 1413                  | 1356        | 754         |
| 3. Forms given out -            | 897                   | 894         | 468         |
| 4. Cases submitted -            | 296                   | 376         | 329         |
| 5. Applicant cancellations -    | 30                    | 24          | unk         |

B. Comments and Incidents

STATINTL

1. Mr. [redacted] [redacted] recruiter, STAT reports that November has been a productive month, with no adverse incidents on any of the five major university campuses he visited. He also states that: "In the past month, the media in this area has not commented editorily or featured news articles concerning the Agency. An occasional letter to the editor does appear in the campus press. Even those tend not to single us out, but to lump the organization with other "undesirables" such as the ROTC and the FBI."

STATINTL

2. Miss [redacted], our Washington based recruiter for the Ohio and West Virginia areas reports: "I interviewed on four college campuses during this month and reception by placement people and students was quite cordial. Some students expressed surprise that CIA would be interviewing on campus. As usual, a great deal of curiosity was demonstrated by students and staff members, as well as some good-natured joking regarding our Agency's "troubles" of the last couple of years. No hostility was shown."

STATINTL

3. Mr. [redacted] [redacted] recruiter, reports: STAT "Open scheduled interviews were conducted at Illinois Institute of Technology, Purdue University, and the University of Illinois (Champaign-Urbana Campus) during the month of November. No problems were experienced and all interviewing schedules ran smoothly without interruptions. At the University of Illinois I

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was invited to a dinner meeting at the Sigma Phi Delta Fraternity (an all Engineering Fraternity) and I was asked to speak on the subject of college recruiting. I was well received and naturally some questions did arise concerning the Agency and how we use engineering graduates. I am delighted to report that a great deal of interest was developed regarding Agency employment."

STATINTL 4. Mr. [ ] the Coordinator for Cooperative Education, visited Rochester Institute of Technology, Rochester, New York; Rensselaer Institute of Technology, Troy, New York; and the School of Advanced International Studies, Washington, D. C. during the month of November. No hostility toward the Agency or the Coordinator was encountered. *specifically good*

STATINTL 5. Mr. [ ] [ ] recruiter, reports that after a month that seemed to place the Agency in the local news media every other day, November has been conspicuously quiet. STAT

STATINTL 6. Mr. [ ] [ ] recruiter, reports: "During a recruitment visit to the Woodrow Wilson School of Princeton University on 11 November 1976, fifteen graduate students were on our schedule (mostly looking for summer jobs). The students seemed receptive to my presentation to the group. One student said that he had reservations about some of the media representation of the CIA and wanted first-hand, unbiased impressions which he felt may only be achieved by going through the Agency application process. STAT

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